Managing an Understaffed Team

Positioning, Strategies, Outcomes

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Positioning

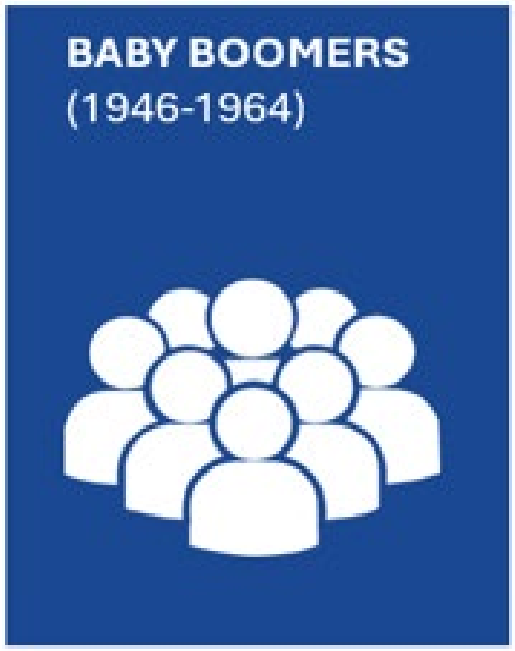
1. **Determine needs**
2. **Set priorities**
3. **Focus**
4. **Innovation**
5. **Psychological**
6. **Design thinking methodology**

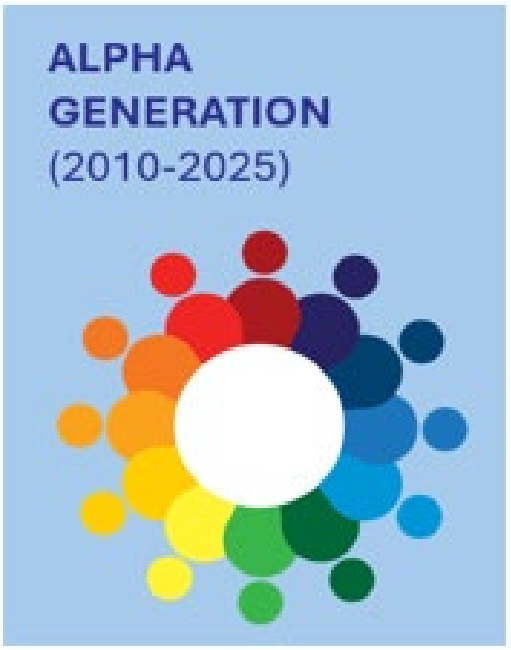
Strategies

1. **Reallocate time and talent**
2. **Automate**
3. **Attribute success to the team**
4. **Set boundaries**
5. **Multi-generational considerations**

Consider the needs of each generation in the workplace…

- ***Different motivators, same workload***
- ***Communication styles affect burnout***
- ***Retention matters more when hiring is hard***





Outcomes

1. **Self-care is not selfish**
2. **Less pressure**
3. **Reduced burnout**
4. **Stress relief**

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